

Trinity Cooperative Day Nursery  
301 N. Chester Rd.  
Swarthmore, PA 19081  
610-544-4555 fax 610-604-9740  
www.tcdn.org

## **CIVIL RIGHTS COMPLIANCE**

### **PARENT AWARENESS**

In accordance with applicable Federal and State civil rights laws and regulatory requirements, you and your children, as a client of this facility, have the right:

To be provided services at this facility and to be referred for services at other facilities without regard to your race, color, religious creed, disability, ancestry, national origin, age or sex.

To file a complaint of discrimination, if you feel you have been discriminated against on the basis of your race, color, religious creed, disability, ancestry, national origin, primary language, inability to communicate verbally, age or sex.

Complaints of discrimination may be filed with any of the following:

Trinity Cooperative Day Nursery  
301 N. Chester Rd.  
Swarthmore, PA 19081

Department of Public Welfare  
Bureau of Equal opportunity  
Southeast Field Office – Rm. 1105B  
1400 Spring Garden St.  
Philadelphia, PA 19

Dept. of Public Welfare  
Bureau of Equal Opportunity  
Room 521 Health & Welfare building  
P.O. Box 2675  
Harrisburg, PA 17105-2675

US Depart. of Health and Human Services  
Office for Civil Rights – Suite 372  
Public Ledger Building  
150 S. Independence Mall West  
Philadelphia, PA 19106-9111

PA Human Relations Commission  
711 State Office Building  
1400 Spring Garden Street  
Philadelphia, PA 19130

American with Disabilities Act Director  
Governors Office  
Room 238 Main Capitol  
Harrisburg, PA 17120

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Parent/Guardian Signature      Date

\_\_\_\_\_  
Staff Signature      Date